

November 6, 2020

**Grace Lutheran Church
Voters' Assembly, November 15, 2020**

Information for Voting Members Planning to Attend this semi-annual Meeting

TO: Voting Members of Grace Lutheran Church

FROM: Jack Anderson, Congregational President

Greetings in the Name of our Living Savior, Jesus Christ...

Our Voters' Assembly meeting is taking place in person; the first such meeting at Grace since the onset of the Covid pandemic. The value of the in-person meeting relates to part of our agenda which addresses the possibility of a change in governance for Grace. We appreciate your desire to join this meeting, and understand your safety concerns relating to Covid restrictions; to that end, every safety precaution will be taken and we ask that you wear a mask and maintain social distance during the meeting.

The meeting agenda will include the following:

Voting to elect Administrative Council Officers and Elders: The nominees have been publicized according to our By-laws; after having been nominated by congregational members or the Council-appointed Nominating Committee, they have consented to stand for election. You will receive your ballot upon checking in to the meeting.

Ministry Reports: Reports from Pastor Aaron Smith, Elders Chairman Mark Schmidt and me as Congregational President; you can click on this link to view the reports.

Discussion on Change in Governance: Background information on the study and assessment process has taken place over the past year on the possible change in our Church Governance to what is commonly called, "Policy Based Governance (PBG)." You can click on this link for the information materials on this process.

A discussion will take place at the meeting enabling congregational members to ask questions, seek clarification and understanding of what such a change means to Grace. There will not be a formal vote taken on a governance change; however, Elder and Council leadership, along with Pastor Aaron, are seeking direction to continue with the change in governance process. Your consensus for such change will be sought at the meeting.

As you can see in the information material, more work needs to be done to modify Grace's Constitution and By-Laws, if that is the consensus direction from the Voters. Changes to the Constitution and By-laws will be voted upon at a future date in 2021.