

Grace Lutheran Church

Voters' Assembly, November 15, 2020

Report from the Administrative Council:

Greetings in the Name of our Risen Savior, Jesus Christ; in Him we serve...

Needless to say, 2020 has been an unprecedented year in our Church, our communities, our nation and the world. Trusting in God's providence, the Administrative Council has worked together tirelessly to support Grace's varied ministries...

In a nutshell; the following describes many of the undertakings of the Council during this past year...

- Addressed a myriad of financial issues to support our ministries and those staff members that serve within them...
- Trusting in God's provision, we obtained loans and reallocated funds to support ministry needs and furloughed staff members; all loans will be forgiven, and we hold no new debt...
- With dedicated effort, presented a budget to the Voters' Assembly (for the first time ever, on line) that entailed some thoughtful and challenging, cost-cutting to live within our means...
- Completed some capital replacement purchases (20-year old air conditioning units) while staying within available resources...
- And, ended the fiscal year with a healthy savings reserve...

In addition to God's perfect provision; the Council's efforts throughout the year have been bolstered by our supportive congregation, our exemplary ministry staff leadership and our committed team members serving tirelessly.

Our thankful hearts acknowledge specifically:

- Pastor Aaron, who within mere months of his installation as our Senior Pastor, along with Pastor Sam, helped lead our staff teams through these uncharted waters...
- Our School(s) leadership team of Ben Elliott, Kara Warner, Michelle Quezada and Bre Manata executed interim plans with lightening efficiency to serve our students and families well within the Covid restrictions...
- Our teachers at all levels responded to the call, implementing technology into their teaching skills without missing a beat, enabling our students and families to be served effectively and safely...
- Our ministry and administrative support staff members who embraced new ways to enable efficient and effective ministry and communication...
- Our maintenance staff members who all responded with dedication and tireless effort to ensure our facilities were safe for all...

We're especially thankful for our congregational members who also serve tirelessly enabling our worship and praise, and whose tithes and gifts increased in response to our leaders' pleas, remaining steadfast in the many months of the lockdown...

And, the entire Administrative Council; Bob Glaser, Brian Miliate, Toni Johnson, Jill Saliba and Carla Santoro have bonded in service and commitment to all of Grace's ministries... Thanks to each of them for their untiring service to God's Glory...

In His Name we all serve,

Jack Anderson, President